



Pace University Physician Assistant Program Pleasantville Program Goals & Supporting Measures/Benchmarks of Success

1. Attract an academically qualified, diverse student body with special consideration for those from economically or educationally disadvantaged backgrounds.

Criteria #1– Academically Qualified Applicants

Measures/Benchmarks:

1. Undergraduate cumulative GPAs/ >3.25 average for cohort
2. Undergraduate science GPAs/ >3.25 average for cohort

Success of Goal: 2020

Criteria	Cohort 2019	Cohort 2020	Cohort 2021	Cohort 2022	Cohort 2023	Cohort 2024	Cohort 2025
Average undergraduate cumulative GPA	3.49	3.51	3.46	3.43	3.52	3.59	3.59
Average undergraduate science GPA	3.39	3.57	3.38	3.33	3.52	3.55	3.54

			Cohort 2021	Cohort 2022	Cohort 2023	Cohort 2024	Cohort 2025
Students underrepresented in healthcare professions	40%	37.1%	43.6%	47.3%	12.9%	45%	25%

Criteria #3 Student Applications from Economically or Educationally Disadvantaged Backgrounds

Success of Goal:

Criteria	Cohort 2019	Cohort 2020	Cohort 2021	Cohort 2022	Cohort 2023	Cohort 2024	Cohort 2025
Economically or							



2. Equip students with the evidence-based knowledge and skills necessary to become competent and compassionate physician assistants.

Criteria #1 Evidence based medicine knowledge of students

Measures/Benchmarks:

1. Preceptor Evaluation of Students (evidence based medicine knowledge) 3.5 out of 5.0 cohort average
2. Student Graduate Exit Sur (-)Tj 456/.TJ 0 Tc 0 Tw 19.753 (t)f0t(r)-1.7 (a)-2.94Body <</MCID 9 >>BDC (

Criteria #3- Compassionate Physician Assistants

Measures/Benchmarks:

- 1.

4. Promote cultural awareness and sensitivity to the needs of diverse patients and communities.

Criteria #1 Cultural awareness and sensitivity

Measures/Benchmarks:

1. Students completing Harvard Implicit Bias test with briefing to understand personal bias and avoid stereotyping of patients 100% cohort participation
2. Student Graduate Exit Survey (Preparation in Cultural awareness and Sensitivity) >3.5/5.0 cohort average

Success of Goals

Criteria	Cohort 2019	Cohort 2020	Cohort 2021	Cohort 2022	Cohort 2023	Cohort 2024	Cohort 2025
Harvard Implicit Bias Training participation	100%	100%	100%	100%	100%	100%	100%
Student Graduate Exit Survey (Student Preparation in Cultural awareness)	4.1	4.4	3.87	4.25	4.37		

5. Empower students to participate in the delivery of medical care to diverse and underserved populations.

Criteria #1– Medical care for Diverse and Underserved Populations

Measures/Benchmarks:

1. Student Graduate Exit Survey

6. Encourage professional involvement, leadership and service.

Criteria #1– Professional Involvement

Measures/Benchmarks:

1. Studentmembers of NYSSPA80% cohort participation

Success of Goal:

Criteria	Cohort 2019	Cohort 2020	Cohort 2021	Cohort 2022	Cohort 2023	Cohort 2024	Cohort 2025
Student NYSSPA membership	100%	100%	100%	100%	100%	100%	100%

Criteria #2– Student Service

Measures/Benchmarks:

1. Cohortcommunity service hours100% cohort participation is equal to25 hrsaverage per cohort
2. Student Graduate Exit Survey (opportunity for service/leadership) >3.5/5.0cohort average

Success of Goal:

Criteria	Cohort 2019	Cohort 2020	Cohort 2021	Cohort 2022	Cohort 2023
Cohort met community service hours >25 hrs per cohort	100%	100%	100%	100%	