

PLAN DESIGN & BENEFITS MEDICAL PLAN PROVIDED BY AETNA LIFE INSURANCE COMPANY





PLAN DESIGN & BENEFITS W\* n BT /F1 9.96 Tf 2 re .96 Tf 1 0 0( )] T /l



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| THERAPY SERVICES  | IN-NETWORK            |
|---|-----------------------|
| Spinal manipulation therapy   | 10%; after deductible |
| Outpatient short -term  | 10%; after deductible |
| rehabilitation  |                       |
| Limited to 90 visits per year   |                       |
| Includes physical, occupational, and speech therapies.  |                       |
| Habilitative physical therapy   | 10%; after deductible |
| Habilitative occupational therapy   | 10%; after deductible |
| Habilitative speech therapy   | 10%; after deductible |
| Autism related physical therapy   | 10%; after deductible |
| Autism related occupational   | 10%; after deductible |
| therapy   |                       |
| Autism related speech therapy   | 10%; after deductible |
| Autism related behavioral therapy   | 10%; after deductible |
| These benefits are combined with outpatient mental health visits  |                       |
| Autism related applied behavior   |                       |
| analysis  |                       |
| Your benefits for these services are the same as any other outpatient mental health other services benefit              |                       |
| OTHER SERVICES  | IN-NETWORK            |
| Skilled nursing facility  | 10%; after deductible |
| Limited to 60 days per year   |                       |
| When you're admitted into a facility for the care you need, your cost sharing amount counts toward all covered benefits |                       |
| you receive.  |                       |
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PHARMACY

IN-NETWORK



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Choose generics with dispense as written (DAW) override - Sometimes your physician may say you need a brand-



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The following is a list of services and supplies that are *generally* not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.

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